

**LEGAL AND LEGISLATIVE COMMITTEE**  
**MARCH 8, 2011**  
**3:35 P.M.**

Councilman Murphy, Chairman, called the meeting of the Legal and Legislative Committee to order with Councilmen Rico, Scott, Robinson, Benson, Gilbert, and McGary present. City Attorney Phil Noblette and Shirley Crownover, Assistant Clerk to the Council, were also present.

Others present included Dan Johnson, Chief Flynn, Chief Whitmire, Richard Beeland, Dickie Hutsell, Larry Zehnder, Dardee Long, Alice Canneli, Mike Patrick, Tony Boyd, Lee Norris, Steve Leach, Gary Hilbert, Dennis Malone, Bill Payne, Susan Dubose, Jean Smith, Paul Page, Justin Holland, Greg Haynes, John Bridger, Beverly Johnson and Sandra Gober.

Chairman Murphy noted that the Personnel issue was not ready to be discussed today as Attorney McMahan was in Nashville. To his knowledge, there was nothing else on the agenda to be discussed.

Councilman Benson asked that we study the possibility of what we might need to do concerning post employment benefits as it relates to pensions; that he thought we needed to study changing the rules for new hires and asked how we went about doing this; that delaying this meant we were digging ourselves a deeper hole.

Chairman Murphy noted that this seemed a problem that would be under the jurisdiction of the Budget and Personnel Committee.

Notwithstanding the appropriate committee, Chairman Rico stated that it still needed to get started.

Councilman Benson stated that he was worried about what happens down the road with "Defined Benefits".

Councilwoman Scott stated that we needed the City Attorney to weigh in on this and the proper committee.

Attorney Noblett agreed that it was definitely a Personnel issue; that there would have to be an Ordinance amendment—that it could be in either committee.

Chairman Murphy still felt it needed to be discussed in the Budget Committee, stating that we needed to get an e-mail to Councilwoman Berz concerning this.

The meeting was adjourned at 3:40 P.M.