

**City Council Building  
Chattanooga, Tennessee  
April 24, 2012**

Chairman Ladd called the meeting of the Chattanooga City Council to order with Councilmen Benson, Berz, Gilbert, McGary, Murphy, Rico, Robinson, and Scott present. City Attorney Michael McMahan, Management Analyst Randy Burns, and Shirley Crownover, Assistant Clerk to the Council, were also present.

**PLEDGE OF ALLEGIANCE/  
INVOCATION**

The Pledge of Allegiance was led by Councilman Murphy, followed by invocation.

**MINUTE APPROVAL**

On motion of Councilman Rico, seconded by Councilman Murphy, the minutes of the previous meeting were approved as published and signed in open meeting.

**CLOSE AND ABANDON**

**2011-111 (Bill Weaver)**

On motion of Councilman Rico, seconded by Councilman Murphy,  
**AN ORDINANCE CLOSING AND ABANDONING OF TWO RIGHTS-  
OF-WAY LOCATED IN THE 1200 BLOCK OF BRIEF STREET AND  
THE 1200 BLOCK OF HILL STREET, MORE PARTICULARLY  
DESCRIBED HEREIN, SUBJECT TO CERTAIN CONDITONS**  
passed second and final reading and was signed in open meeting.

**CLOSE AND ABANDON**

**2012-032 (Gail Hart)**

On motion of Councilman Rico, seconded by Councilman Murphy,  
**AN ORDINANCE CLOSING AND ABANDONING A PORTION OF AN  
ALLEY WAY BEGINNING FIFTY (50') FEET OFF OF THE EAST OF  
THE 1500 BLOCK OF WILLIAMS STREET, SOUTH OF MAIN  
STREET, WITH CHATTANOOGA GAS TO MAINTAIN THE  
EASEMENT IN THE FULL WIDTH, MORE PARTICULARLY  
DESCRIBED HEREIN, SUBJECT TO CERTAIN CONDITONS**  
passed second and final reading and was signed in open meeting.

Councilwoman Scott confirmed that there were no objections or opposition to either of the above closures.

**AMEND CITY CODE**  
**BD. OF MECHANICAL EXAMINERS**

On motion of Councilman Murphy, seconded by Councilman Gilbert,  
**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 22.5 BY AMENDING SECTIONS 22.5-35(b), 22.5-37, 22.5-39, 22.5-52, 22.5-55, 22.5-60 AND 22.5-62(h), RELATIVE TO THE BOARD OF MECHANICAL EXAMINERS**  
passed first reading.

Councilman Murphy made the motion that Ordinances (b) through (d) be heard as one reading. This was seconded by Councilman Rico.

**AMEND CITY CODE**  
**BD. OF GAS EXAMINERS**

On motion of Councilman Murphy, seconded by Councilman Rico,  
**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 19, SECTION 19-67, 19-69, 19-70, 19-72, 19-73, 19-75, 19-88, 19-91, 19-92, 19-93, 19-101, RELATIVE TO THE BOARD OF GAS EXAMINERS**  
passed first reading.

**AMEND CITY CODE**  
**BD. OF PLUMBING EXAMINERS**

On motion of Councilman Murphy, seconded by Councilman Rico,  
**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 27, BY AMENDING SECTIONS 27-36, 27-38, 27-39, 27-43, 27-59, 27-61, 27-62, 27-63, 27-64, 27-66(f) AND 27-71, RELATIVE TO THE BOARD OF PLUMBING EXAMINERS**  
passed first reading.

**AMEND CITY CODE**  
**BD. OF ELECTRICAL EXAM.**

On motion of Councilman Murphy, seconded by Councilman Rico,  
**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 14, SECTIONS 14-51, 14-53, 14-54, 14-56, 14-75(b), 14-78, 14-79, 14-82(a) AND (b), 14-83(c), 14-84 and 14-91, RELATIVE TO THE BOARD OF ELECTRICAL EXAMINERS**  
passed first reading.

**AMEND BUDGET ORD.**

On motion of Councilman McGary, seconded by Councilman Gilbert,  
**AN ORDINANCE TO AMEND FISCAL YEAR 2011/2012 BUDGET ORDINANCE TO APPROPRIATE TWELVE THOUSAND SEVEN HUNDRED EIGHTY-NINE AND 73/100 DOLLARS (\$12,789.73), TO INTERFAITH HOMELESS NETWORK FOR THE PAYMENT OF DELINQUENT PROPERTY TAXES, INTEREST, AND PENALTIES ON THE LEASEHOLD AT TAX MAP NO. 145E-T-002L000 LOCATED AT 1184 BALDWIN STREET FOR TAX YEARS 2010 AND 2011**  
passed first reading.

Councilwoman Scott confirmed that this was to correct a billing error, adding that we should not expect others to line up wanting this same amenity. Councilman Murphy explained that this property was owned by the City and that we lease it to Interfaith Homeless Network for \$1.00 a year, and they needed to file papers with the State; that the City never expected to collect these funds.

**BESSIE SMITH STRUT**

**Councilman McGary made the motion to approve this Resolution. It was seconded by Councilwoman Scott.**

Councilwoman Robinson stated that prior to voting, she would like to hear from those in the audience who had been diligently working on the Strut; that after hearing from them, we might not need a Resolution.

**BESSIE SMITH STRUT (CONT'D):**

**Mr. Irvin Overton, Chairperson of the Bessie Smith Cultural Center,** addressed the Council. He stated that he was happy to report that there will be a Bessie Smith Strut during the RiverBend Festival this year. The Bessie Smith Cultural Center Board of Trustees has approved the Center to accept the responsibility of managing and coordinating partner. Mr. Overton explained that to arrive at this point, there had been numerous meetings among the partners, Friends of the Festival, the Mayor and his staff, including the Police Dept., Public Works, Special Events Chairman, the MLK Merchants, property owners, and representatives from the Beer Board, adding that he could not leave out the attorneys and insurance agents. He stated that he could not say enough about the cooperation and support that all of these entities have given to make this Strut one of the best of all times. He went on to say that none of this would have come to fruition without the support from an anonymous donor, and to that person, he said a public thanks for caring so much about our community. He stated that yesterday a meeting was held with merchants and property owners, and they are in support of the plan for the Strut this year.

Mr. Overton stated that the Bessie Smith Cultural Center and coordinating committee has met with insurance companies and submitted an application for liability coverage. The Bessie Smith Cultural Center has established guidelines for vending and will be in charge of the process. The Bessie Smith Cultural Center, Friends of the Festival Staff and the Police Department have developed a plan to close the site with fencing and the cost to do it. Admission will be charged to enter the event--\$5.00 in advance and \$10.00 at the gate. Donations can be made by those who have purchased Riverbend Pins at the gate. Mr. Overton stated that there were some remaining issues, but none that will keep the event from going forward, hopefully. These issues will be resolved and planned for, and they will be announced when they are completed. Mr. Overton thanked everyone for their support, stating that with prayer and community support, we will have success.

Councilman McGary thanked everyone who had worked diligently to make this happen; that a few days ago, we did not think we would have the Strut at all; now we realize that it will go forward with a new organization. He again thanked everyone who had worked on this, stating that he wished them much success for all the efforts. He continued, stating that he thought it fitting and appropriate to pass this Resolution to show the Council's seal of approval; that there are some things that the Council, as a body, has no control over, and we need our voice to be heard, and we need our voice to be heard on this issue as well. He stated that this was a very thoughtful effort on the part of all concerned.

**BESSIE SMITH STRUT (CONT'D):**

Chairman Ladd congratulated Mr. Overton and all who had worked on this, stating that this is what happens when cool heads come to the table in a consistent manner; that this was covered piece by piece, and that she would be glad to sign the volunteer petition.

Councilman Murphy stated that he was in agreement with Councilman McGary concerning the passing of this Resolution—however he would like to have it amended to reflect the Bessie Smith Cultural Center rather than the way it was written. (It was explained that the Resolution had already been amended to reflect the wishes of Councilman Murphy). Chairman Ladd noted that the amended agenda had arrived at 4:10 P.m. and that Councilman Murphy had not seen the amended version.

Councilman Benson stated that he was pleased that Mr. Overton had worked this out; that this could very well become an annual event for the Bessie Smith Cultural Center, where they could make a profit.

On motion of Councilman McGary, seconded by Councilwoman Scott,  
**A RESOLUTION EXPRESSING THE SENTIMENT OF THE CHATTANOOGA CITY COUNCIL SUPPORTING THE BESSIE SMITH CULTURAL CENTER AND OTHER COMMUNITY MEMBERS WHO DESIRE TO CONTINUE THE STRUT ON M. L. KING BOULEVARD**  
was adopted.

**LOAN PAYMENT DEFERRAL/  
DOGWOOD MANOR**

On motion of Councilman McGary, seconded by Councilwoman Robinson,  
**A RESOLUTION AUTHORIZING AN EXTENSION OF THE DEFERRAL OF LOAN PAYMENTS IN ACCORDANCE WITH RESOLUTION NO. 26859 BY CHATTANOOGA HOUSING AUTHORITY ON BEHALF OF DOGWOOD MANOR DUE TO CASH FLOW SHORTAGE AND FURTHER PROVIDING THAT ANY EXCESS CASH FLOW RESULTING FROM THIS SUSPENSION OF LOAN PAYMENTS BE SET ASIDE AS CAPITAL RESERVES UNTIL SUCH TIME AS THE PROPERTY IS DISPOSED OF OR OPERATIONS CONSISTENTLY PROVIDE SUFFICIENT CASH FLOW, WHICHEVER OCCURS FIRST, PROVIDED THIS DEFERRAL SHALL NOT EXCEED SIX (6) MONTHS WITHOUT FURTHER APPROVAL BY THE CITY COUNCIL**  
was adopted.

**MEMO OF UNDERSTANDING**

On motion of Councilman Murphy, seconded by Councilman Gilbert,  
A RESOLUTION AUTHORIZING THE CHIEF OF POLICE TO ENTER INTO A MEMORANDUM OF UNDERSTANDING CONCERNING PAYMENT OF ANNUAL MAINTENANCE FEES FOR THE VISION RMS RECORD MANAGEMENT SYSTEM WITH THE CHATTANOOGA HOUSING AUTHORITY, CITY OF COLLEGE DALE, CITY OF EAST RIDGE, CITY OF RED BANK, CITY OF SIGNAL MOUNTAIN, CITY OF SODDY-DAISY, UNIVERSITY OF TENNESSEE AT CHATTANOOGA, AND ANY OTHER PARTICIPATING GOVERNMENTAL ENTITIES  
was adopted.

**CONTRACT C.O.**

On motion of Councilman Murphy, seconded by Councilman Rico,  
A RESOLUTION AUTHORIZING CHANGE ORDER NO. 1 (FINAL) FOR STANSELL ELECTRIC COMPANY, INC. RELATIVE TO CONTRACT NO. T-09-003-201, CHATTANOOGA CBD SIGNALIZATION UPGRADE PROJECT, FOR AN INCREASED AMOUNT OF THREE THOUSAND NINE HUNDRED TWENTY-SEVEN AND 85/100 DOLLARS (\$3,927.85), FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED ONE MILLION ONE HUNDRED SEVENTY-FIVE THOUSAND NINE HUNDRED SEVENTY-FIVE AND 65/100 DOLLARS (\$1,175,975.65), AND TO RELEASE THE REMAINING CONTINGENCY AMOUNT OF FIFTY-FOUR THOUSAND SIX HUNDRED SEVENTY-FOUR AND 35/100 DOLLARS (\$54,674.35)  
was adopted.

**AGREEMENT**

On motion of Councilman McGary, seconded by Councilman Murphy,  
A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PUBLIC WORKS TO ENTER INTO A PARTNERSHIP AGREEMENT WITH OLIVET BAPTIST CHURCH/OBC MINISTRIES RELATIVE TO PROJECT NO. T-12-003-801, M.L. KING BOULEVARD PEDESTRIAN ACTUATED CROSSWALK SIGNAL PROJECT AND RECEIVE A DONATION IN THE AMOUNT OF NINE THOUSAND FOUR HUNDRED THIRTY-EIGHT AND 35/100 DOLLARS (\$9,438.35) FOR PROJECT RELATED COSTS  
was adopted.

CONTRACT C.O.

On motion of Councilman Benson, seconded by Councilman Murphy,  
A RESOLUTION AUTHORIZING CHANGE ORDER NO. 1 (FINAL)  
FOR THOMAS BROTHERS, INC. RELATIVE TO CONTRACT NO. S-  
10-002-201, CHAPMAN ROAD DRAINAGE IMPROVEMENTS, FOR A  
DECREASED AMOUNT OF ONE HUNDRED SIXTEEN THOUSAND  
FIVE HUNDRED SEVENTY-EIGHT AND 51/100 DOLLARS  
(\$116,578.51), FOR A REVISED CONTRACT AMOUNT NOT TO  
EXCEED ONE MILLION THREE HUNDRED FOUR THOUSAND NINE  
HUNDRED EIGHTY-NINE DOLLARS (\$1,304,989.09), AND TO  
RELEASE THE CONTINGENCY OF ONE HUNDRED FORTY-TWO  
THOUSAND ONE HUNDRED FIFTY-SIX AND 76/100 DOLLARS  
(\$142,156.76)

was adopted.

CONTRACT

On motion of Councilman Gilbert, seconded by Councilman Benson,  
A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE  
DEPARTMENT OF PUBLIC WORKS TO AWARD CONTRACT NO. E-  
03-044-201, OAKWOOD DRIVE AT JERSEY PIKE INTERSECTION  
IMPROVEMENT CONTRACT, TO KLEENCO CONSTRUCTION OF  
TN., INC., IN THE AMOUNT OF FOUR HUNDRED TWENTY-FOUR  
THOUSAND NINE HUNDRED THIRTY-FOUR AND 50/100  
DOLLARS (\$424,934.50), WITH A CONTINGENCY AMOUNT OF  
FORTY-THREE THOUSAND DOLLARS (\$43,000.00), FOR AN  
AMOUNT NOT TO EXCEED FOUR HUNDRED SIXTY-SEVEN  
THOUSAND NINE HUNDRED THIRTY-FOUR AND 50/100  
DOLLARS (\$467,934.50)

was adopted.

**FEE INCREASE/  
WELLNESS CLINIC**

On motion of Councilwoman Robinson, seconded by Councilman Rico,  
**A RESOLUTION AUTHORIZING AN INCREASE IN THE ARCHITECTURAL SERVICES FEE PAID TO TWH ARCHITECTS FOR THE WELLNESS CLINIC, IN THE AMOUNT OF FIFTY-NINE THOUSAND THREE HUNDRED SIXTY AND 15/100 DOLLARS (\$59,360.15), FROM TWO HUNDRED FORTY-ONE THOUSAND ONE HUNDRED DOLLARS (\$241,100.00), FOR AN AMOUNT NOT TO EXCEED THREE HUNDRED THOUSAND FOUR HUNDRED SIXTY AND 15/100 DOLLARS (\$300,460.15)**

was adopted, with Councilwoman Scott abstaining; Councilman Murphy voting “no” with the explanation that he did not agree with the project in the first place; and Councilman McGary voting “no”.

**AGREEMENT**

On motion of Councilwoman Scott, seconded by Councilman Gilbert,  
**A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF NEIGHBORHOOD SERVICES AND COMMUNITY DEVELOPMENT TO ENTER INTO AN AGREEMENT WITH ALL-TIMATE CONSTRUCTION, LLC CONSISTING OF ROOF REPAIR OR REPLACEMENT AND RELATED SERVICES, FOR AN AMOUNT NOT TO EXCEED FORTY-ONE THOUSAND DOLLARS (\$41,000.00), INCLUDING CONTINGENCIES**

was adopted.

**GRANT**

On motion of Councilman McGary, seconded by Councilman Murphy,  
**A RESOLUTION AUTHORIZING THE MAYOR TO APPLY FOR, AND IF AWARDED, ACCEPT A COMMUNITY-BASED VIOLENCE PREVENTION DEMONSTRATION PROGRAM GRANT THROUGH THE DEPARTMENT OF JUSTICE, OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION FOR ONE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000.00) OVER A THREE YEAR PERIOD TO PROVIDE GANG OUTREACH WORKERS AT AREA JUNIOR AND HIGH SCHOOLS**

was adopted.



**OVERTIME**

Overtime for the week ending April 19, 2012, totaled \$31,932.76.

**PERSONNEL**

The following personnel matters were reported for the various departments:

**PARKS AND RECREATION DEPARTMENT:**

- ✓ **ANNE RUSSELL**—Resignation of Adm. Support Specialist, effective 4/9/12.
- ✓ **JAMES MOULDER**—Promotion to Equipment Operator 1, Range 5, \$25,787.43 annually, effective 4/6/12.
- ✓ **DERRICK LANE**—Promotion to Equipment Operator 1, Range 5, \$25,057.65, effective 4/6/12

**CHATTANOOGA FIRE DEPARTMENT:**

- ✓ **CHRISTOPHER O’KELLEY**—Assignment to Staff Lieutenant, Range F3C, \$46,358.00 annually, effective 4/20/12.

**PUBLIC WORKS DEPARTMENT:**

- ✓ **DUSTIN STEPHENS**—Hire as Crew Worker 2, Range 4, \$22,350.00 annually, effective 4/13/12.
- ✓ **AZURE BOTTS**—Hire as Zoning Inspector, Range 12, \$33,000.00 annually, effective 4/20/12.

PERSONNEL (CONT'D):

**CHATTANOOGA POLICE DEPARTMENT:**

- ✓ **MELINDA HARRIS**—FMLA for Crime Statistical Analyst, effective 4/7/12.
- ✓ **MARCIE HUBBARD**—FMLA for Adm. Support Ass't. 2, effective 4/16/12.
- ✓ **EDWARD BUCKMAN**—Return to Duty from Military Leave, effective 4/18/12.
- ✓ **TAYLOR WALKER**—Resignation of Police Officer 1, effective 4/26/12.
- ✓ **TROY CANNON**—400 Days of Military Leave for Police Officer 1, effective 4/28/12.
- ✓ **TAMMY COOK**—Return to Duty from Military Leave for Police Sergeant, effective 4/23/12.
- ✓ **REITHA FAYE KELLOGG**—Retirement of Police Records Technician, effective 4/30/12.

PURCHASES

On motion of Councilman Rico, seconded by Councilman Murphy, the following purchases were approved for use by the various departments:

**PUBLIC WORKS DEPARTMENT:**

**PROMETRICS, INC. (Lowest Bid meeting specs.)**  
**R53315**

Blanket Contract for Electrical License Examinations

\$29,000 annually (estimated)

**PURCHASES (CONT'D):**

**ALADDIN PRINTING (Lowest complete bid meeting specs.)**

**R55473**

Blanket Contract for Notice Signs

\$22,000 annually (estimated)

**MOTOROLA SOLUTIONS, INC. (Single Source Purchase)**

**R57676**

17 Portable Radios with accessories

\$24,366.48.

**GENERAL SERVICES DEPARTMENT:**

**KEY JAMES BRICK & SUPPLY (Over \$10,000 limit)**

**R57513 and 57685**

Ratify Purchase of Building Supplies

\$4,237.58

There was one purchase for Public Works of Biosolids Management Systems Support Services from Material Matters, Inc. in the amount of \$50,000. **Councilwoman Scott moved to defer this purchase for one week to allow Mr. Stewart time to come up with a report of previous work done and also contract information regarding the prior February issue. This deferral was seconded by Councilman McGary with Councilmen Benson and Rico voting no on the deferral.**

**VICTIMS' RIGHTS**

Chairman Ladd stated that she attended the Tenth Annual Victim's Rights Luncheon today; that Hamilton County was declaring this Victims' Rights Week, and she wanted to make everyone aware of this.

**COMMITTEES**

Councilwoman Scott advised that there would be a **Personnel, Performance and Audit Review Committee** Educational Session on **Tuesday May 8<sup>th</sup> at 2:00 P.M.** concerning employee safety.

Councilman Murphy confirmed a **Legal, Legislative and Safety Committee** Educational Session on **Tuesday, May 1<sup>st</sup> at 2:00 P.M.** concerning the Police Department Car Policy. He stated that questions requiring research should be submitted to Chief Dodd or an appropriate administrator so that we will not be “spinning our wheels”. He also scheduled a **Legal, Legislative and Safety Committee** to immediately follow the 3:00 Agenda Session on **May 1<sup>st</sup>, 2012.**

Councilman Gilbert reported that there would be a meeting of the **Park and Recreation Committee on Tuesday, May 1, 2012 to immediately follow the Legal, Legislative and Safety Committee** for an update on Montague Park and summer programs.

Councilwoman Berz announced a **Budget and Finance Committee** Educational Session to be held **Tuesday, May 8<sup>th</sup> at 10:00 a.m. until Noon.** She noted that the Council had wanted the input of United Way, and they would make a presentation of recommendations but that the final vote would be up to the Council. She also announced a meeting of the **Budget and Finance Committee on May 8<sup>th</sup>, immediately following the Public Works Committee** for a presentation of the 2012-2013 Operating Budget.

**AGENDA: May 1, 2012**

Chairman Ladd asked if there were any questions regarding next week’s agenda; being none, the meeting continued.

**RANDY GLAZE**

**Mr. Randy Glaze** approached the podium, stating that he was a Hamilton County resident. He thanked the Council for their time and stated that he was the former Safety Program Coordinator for the City. He stated that he would be reading his statements and would be direct and asked that the Council please not confuse his comments as some sort of “disgruntled ex-employee” or view this as a “plot of revenge”; that this was not the case. He noted that the Council would be hearing him say “in my opinion” a lot in the next few minutes and that was just what it was “his opinion”. He stated that he could provide examples

**RANDY GLAZE (CONT'D):**

and proofs of what he was going to say; however a formal investigation would reveal his opinions to be much closer to facts. He went on to say that in his opinion, Personnel Director Donna Kelley had abused her power as a City Official, shown poor ethics, and made a mockery of what a Personnel Department should be; that in his opinion, Donna Kelley had created positions and promoted friends with huge salary increases to positions which they were neither qualified nor competent to hold; that in his opinion, Director of Risk Management and Insurance Employee benefits, Madeline Green, was grossly overpaid for a position in which she ultimately dumps on other people, has a contracted service to handle, or outright neglects. He went on to say that in his opinion, Manager of Wellness and Safety Jenny Lowry has no business being given a position that she herself had created, wrote the job description for and tailored this new position to fit her background and was given a substantial raise that he thought would bring her to a salary that has doubled over the past three years....

At this point, Chairman Ladd interrupted Mr. Glaze, stating that she had failed to have City Attorney McMahan read our policy for procedures; that we don't allow personal attacks and that Mr. Glaze might have to adjust his comments. At this time, City Attorney McMahan read from the Council's Rules of Procedure with reference to persons wishing to address the Council on non-agenda matters.

After he had finished, as a point of order, Councilman McGary expressed that he did not think Mr. Glaze was in violation of our procedures—that a professional attack is different from a personal attack; that he felt Mr. Glaze could express a grievance and would be permitted to do so according to our rules, again stating that it was a professional attack and not a personal attack. **He made the motion that the interpretation be overruled and that Mr. Glaze be allowed to continue as this seemed to be a professional attack. This was seconded by Councilman Gilbert.**

Councilman Rico stated that he would like to hear our attorney's point of view on this. Attorney McMahan responded that Chairman Ladd felt that Mr. Glaze was getting close to the line.

Mr. Glaze agreed to skip all personal references and continued, stating that the person that was given the newly created position had no safety background, safety education, or credentials that would entitle her to run a badly needed City Safety Program for over 2200 employees where we have some 700 documented injuries that have taken place in the last three years. He went on

**RANDY GLAZE (CONT'D):**

to say that the Personnel Department has some great employees that are not in a certain network, and they know who the chosen few are; that in his opinion a grave disservice had been done to the City of Chattanooga as a whole by tarnishing the employees' trust in its Personnel Dept. and not properly taking care of the City's most valuable assets—its employees; that in his opinion the personnel office uses deceptive means in which to attract potential employees and misleading information is given to lure a more qualified employee; that in his opinion a City Safety Budget could have been created which would have helped prevent employee injuries and in turn save the City taxpayers hundreds of thousands of dollars. He went on to say that when the City's next Safety Coordinator is hired, this person will be the third in three years and will be paid less with other personnel employees making substantially more while being underqualified and unjustified for their newly created positions, simply because they are in the "network". He stated that he considered himself to be honest and ethical and believed this information, which he had given tonight, was the very reason why the general public has distrust for government. He went on to say that he believed the City Council truly has the City's best interest at heart and that several current and former employees were willing to cooperate with an investigation into his opinions and statements. He challenged the City Council to investigate what he had said for the protection of all the 2200+ City employees.

Councilman McGary asked Mr. Glaze what his direct charge against Ms. Kelley was? He responded that there was not a charge—that this was just a statement about the 700 injured city employees; that the City needs to get a handle on employee safety and nothing had been done to help this situation. He stated that all he cared about was that employees were being left out in the cold; that the Manager of Safety should have some credentials—that the person in this position has none—that it is a newly created position, and the person wrote her own job description and then went around and bragged about it—that all of this was the reason he did not apply for this position.

Councilwoman Berz asked if this matter would be included in the Educational Session we will have on safety next week? Councilwoman Scott responded that this issue is not the focus of this Educational Session; that she had sent questions to the Council as to what this particular session will be about, and this personnel issue is not one of these items. Councilwoman Berz asked Councilwoman Scott if she was contemplating learning about this, as to the credentials of folks who have these jobs? Councilwoman Scott responded that she was asked by the Council to put together an Educational Session on

**RANDY GLAZE (CONT'D):**

Safety—that what the Council does with this information and the conclusions they come to can be discussed by the Council. She stated that there was no pre-conceived notion; that this session was intended for the Council to learn and to assess where we are with Safety—not about what it should be but how it is currently. Councilwoman Berz concurred with the no pre-conceived notion; however she questioned how we could discuss where we are in an intelligent manner if we do not talk about where we should be. Councilwoman Scott questioned if Councilwoman Berz had read her questions, with Councilwoman Berz still contending that there should be a discussion as to where we should be. Councilwoman Scott stated that unless the Council wanted to make this issue brought forward today a part of the Educational Session, it would not be. Councilwoman Berz asked if the discussion at the Educational Session would be evaluated against any benchmarks, as to where we should be? Councilwoman Scott responded that one of her questions related to injuries, and she had asked for a comparison to benchmarks; that we would see “what we looked like” in comparison to benchmarks.

Councilman Benson related to Mr. Glaze that his personal opinions meant a lot to him, and he wanted some validity as to his opinions. He asked Mr. Glaze to tell him about his former training and employment record. Mr. Glaze responded that he had spent 16 years in the safety industry, working for UPS—that he was their safety person. He had also spent 16 years at International Paper in their safety program; that he was hired by the City of Chattanooga as Safety Coordinator.

Councilman Benson asked if he was the OSHA person and if he had ever worked with Mr. Doney? Mr. Glaze responded that he worked with Madeline Green. Councilman Benson asked if Ms. Green trained him, and Mr. Glaze responded “no”. Councilman Benson asked him if he was presently employed by the City and was told “no”. Mr. Glaze stated that he was not here to try to get his job back. Councilman Benson asked him his last day with the City and was told “March 12, 2012”. Councilman Benson asked Mr. Glaze if his opinions were based on recent actions that he had observed and was told “yes”. Councilman Benson asked if anything was put in writing and if he had talked to anyone about the endangerment to our employees? Mr. Glaze responded that he talked with Ms. Green and shared with her his disgust with putting someone over Safety with no experience in the field. Councilman Benson asked him if any evaluation of his work had even been done and how long he was employed by the City? Mr. Glaze stated that he was with the City for six months. Councilman Benson asked if there was never a conference as to his job

**RANDY GLAZE (CONT'D):**

evaluation and asked who his immediate supervisor was? Mr. Glaze responded that his immediate supervisor was Ms. Green.

Councilman Gilbert asked Mr. Glaze if, based on his opinion, the person who currently has the job wrote her on job description? Mr. Glaze responded “yes”. Councilman Gilbert asked him if she had no background in safety? Mr. Glaze responded that her background was in physical education and not safety.

At this point, Councilman Rico stated that we should not be having this discussion because the other party was not present, so that we could hear the other side.

Chairman Ladd noted that Mr. Glaze was just answering questions that were being asked by the Council.

Councilman Gilbert stated that he was just trying to get an understanding as to what Mr. Glaze was saying.

Mr. Glaze stated that he had no idea that Councilwoman Scott had scheduled an Educational Session on Safety; that the Council did not know him and did not have to take his opinions; that the Council should just ask their employees and put him out of the equation; that the decision was up to the Council.

Councilwoman Scott made a comment—she stated that Councilman Rico was out of order when he interrupted Councilman Gilbert, who had the floor.

**PATRICK KELLOGG**

**Mr. Kellogg** addressed the Council stating that he was filing a complaint against the City in regards to the Tennessee Open Records Act—that he had serious concerns about the dissemination of information to public citizens; that all public documents that are not in litigation are to be open to the public on request. He stated that he had filed a complaint with Circuit Court as to the City of Chattanooga holding back access to information. He then went on to talk about the beautiful partnership between the Citizens, the Mayor’s Office, and the Council in devising a plan to make sure the Bessie Smith Strut goes well, stating that he would like to partner with the organization that Mr. Overton is a part of. He added that negotiations are still open as to the fee to access the Strut, as well as other logistics—that this is still at the negotiating table. He talked about the packet that he had delivered to the Secretary of the Council with two bits of information—one was a letter with a figure on it, and



**PATRICK KELLOGG (CONT'D):**

he asked the Council to please consider this figure. The other information was an unabridged copy of his complaints.

**MILTON JACKSON**

**Mr. Milton Jackson of 3806 Highland Ave.** addressed the Council. He stated that he was very much concerned about the green roof on top of this building. He asked if it were to be vegetation or what—that he wanted to know the status?

Councilman Murphy responded that it was not vegetables but vegetation—that things will be growing up there.

Mr. Jackson urged the Council to think about the women who work in this building—that there would be mold and mildew on top of this building if it were not maintained properly. He mentioned discussions about this in Chicago and stated that a Federal building had fungus growing. He stated that he knew the Council had already passed this but urged them to take another look—that it could endanger people and a lot of money was being invested. He urged the Council to reconsider this and to get good advice.

He went on to say that his home was at 3806 Highland Ave. and that there is an alley near him that is abandoned—that it had belonged to the community; that it had not been cut at all this year; that from 2000 on, the City had been cutting it and now it was not being cut at all, and he had called 311 to see what had happened, and they told him it was not an open alley—however the police use this alley. He stated that this was a nuisance behind his house and that he paid taxes and worked diligently and was getting no support at all; that Alton Park had been abandoned except for filling in a few potholes.

Councilwoman Scott suggested that at the end of the meeting he talk to Ms. Crownover who could give him the telephone number of Dave Crockett, who is our “resident expert” on the green roof, and he could ask him about the mold issue.

Mr. Jackson stated that they had tried to use this on Chattanooga Creek, and it failed.

**MILTON JACKSON (CONT'D):**

Chairman Ladd stated that we could use this good information on the roof; that Mr. Jackson had excellent questions and that Public Works could address the issue about the alleyway.

Mr. Jackson added that between McCallie Ave. and Bailey Ave. there is an alley behind Wally's, and this alley is maintained. He wanted to know if his area was being discriminated against?

**ADJOURNMENT**

Chairman Ladd adjourned the meeting of the Chattanooga City Council until Tuesday, May 1, 2012, at 6:00 P.M.

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**CHAIRMAN**

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**CLERK OF COUNCIL**

**(A LIST OF NAMES OF PERSONS IN ATTENDANCE IS  
FILED WITH MINUTE MATERIAL OF THIS DATE)**